



CLEAR PATH LEARNING WORKSHOP: DEMYSTIFYING THE WSIB'S NEER PROGRAM

Features	Benefits
Interactive and participative workshop	<ul style="list-style-type: none">• Holds your attention and results in higher retention• Opportunities to learn from each other's experiences
Hands-on, skill-building activities	<ul style="list-style-type: none">• Increases skill transfer through practice
Relevant case studies	<ul style="list-style-type: none">• Understand how decisions impact your NEER costs
Presentation binder	<ul style="list-style-type: none">• Provides tool to refer to back on the job

Workshop Intent:

In this workshop, participants will learn how the WSIB's NEER program works, understand how NEER costs are determined through hands-on calculations, and realize how return-to-work decisions impact a company's WSIB refund or surcharge.

Instructor(s):

Anna Aceto-Guerin, a certified HR professional with 20 years of claims management experience.

Intended Audience:

Claims managers, HR professionals, business owners, finance/controllers

Prerequisite(s):

Having attended Clear Path's "Introduction to WSIB" learning session or already possessing a basic understanding of the WSIB and claims management

Learning Outcomes:

After completing this workshop a participant will be able to:

- Replicate how each WSIB claim's cost is calculated
- Understand how a company's NEER refund/surcharge is calculated
- Explain how acquiring SIEF cost relief and reducing lost-time for injured workers will dramatically reduce WSIB costs
- Define relevant concepts such as expected costs vs. actual costs, claim type and age, rate groups, SIEF, NEL, 4 year window, accident year, future costs, overhead costs, surcharges/refunds, performance index
- Understand claim and firm limits/maximums
- Realize difference between Claim Cost Statement and Firm Summary Statement

To register: Visit www.clearpathemployer.com/training or call (519) 624-0800

Benefits of the Training:

Some of the benefits of this training include:

- Practical and “hands on,” immediately applicable.
- Improved knowledge and skills
- Increased confidence and capability for managing your WSIB statements and making RTW decisions that will benefit your organization

Class Size: Maximum 15 participants

Format/Duration: Approximately 2.5 hours, plus time for individual questions

Workshop Content/Topic Outline:

- What is NEER and how does it work?
- Understanding NEER Claim Cost Statements
- Hands-on calculations of Claim Costs based on 10 RTW scenarios
- Building a NEER Firm Summary Statement
- Calculating a Refund/Surcharge
- Hands-on calculations of Refund/Surcharge based on 10 RTW scenarios

Workshop/Facilitator Evaluation:

Participants will be asked to complete a short evaluation form at the end of the workshop to provide their feedback on the session and the facilitator. This feedback is used to ensure client satisfaction and to continually monitor and improve the quality of the training program.

Comments from previous attendees:

"I just want to tell you how much I enjoyed the NEER training. Even though I have taken it many times through the years, I still learn something new every time."

Kuntz Electroplating Inc., Kitchener, ON

"I just want to say that your NEER workshop was excellent. I found it much easier to understand than the WSIB version."

Challenger Motor Freight, Cambridge, ON

"Thank you very much for your workshop yesterday. It helped a great deal to understand what all the numbers meant."

Fabricated Plastics Limited, Maple, ON

"I thoroughly enjoyed the course on Tuesday....found a lot of the information I had hoped to."

Student Transportation of Canada, Barrie, ON

"I just wanted to say that I thought the training yesterday on NEER was really informative. It was very interactive and I took away several key points. Thanks!"

Nemcor Inc., Cambridge, ON

Next Step: Visit www.clearpathemployer.com/training or call (519) 624-0800 to register