



## **CLEAR PATH LEARNING SESSION: INTRODUCTION TO HEALTH & SAFETY FOR BUSINESS OWNERS**

Features	Benefits
Interactive and participative workshop	<ul style="list-style-type: none"><li>• Holds your attention and results in higher retention</li><li>• Opportunities to learn from each other's experiences</li></ul>
Instructors with extensive Health & Safety experience	<ul style="list-style-type: none"><li>• Your questions answered confidently, based on current legislation and real world examples</li></ul>
Presentation binder	<ul style="list-style-type: none"><li>• Provides tool to refer to back on the job</li></ul>

### **Workshop Intent:**

In this workshop, participants will gain an introductory understanding of the relevant parties, current legislation, and important concepts regarding workplace Health & Safety.

### **Instructor(s):**

Denise Williams, CRSP and Anna Aceto-Guerin, CHRP

### **Intended Audience:**

- Business owners, HR professionals, Health & Safety managers and representatives

### **Prerequisite(s):** None

### **Learning Outcomes:**

After completing this workshop a participant will be able to:

- Understand the various pieces of Ontario legislation that apply to workplace Health & Safety, including the OHSA, WSIA, Bill 168, and the Human Rights Code
- Explain the roles and responsibilities of all relevant parties, including the worker, supervisor, and employer, your Joint Health & Safety Committee (JHSC), Ministry of Labour (MOL), WSIB, police, courts, and Human Rights tribunals
- Define important concepts, such as due diligence, criminal negligence, work refusals, and reprisals
- Understand benefits of having a JHSC and/or H&S Representative (and the rules that apply to them)
- Ensure their company is compliance with workplace violence & harassment legislation
- Utilize the WSIB's Workwell Audit as a tool for continuously improving their Health & Safety program

**To register:** Visit [www.clearpathemployer.com/training](http://www.clearpathemployer.com/training) or call (519) 624-0800

## Benefits of the Training:

Some of the benefits of this training include:

- Improved knowledge and skills
- Ability to apply practical tips in your own workplace
- Increase likelihood of preventing a workplace injury

**Format/Duration:** Approximately 3.5 hours, including time for individual questions

## Workshop Content/Topic Outline:

- Why should your organization be concerned with Health & Safety?
- Roles and responsibilities under the Workplace Safety & Insurance Act (WSIA)?
- What is the Occupational Health & Safety Act (OHSA)?
- The role of the Ministry of Labour (MOL)
- Rules around Joint Health & Safety Committees (JHSC) and representatives
- "Due diligence" and Bill C-45
- Work refusals under Bill C-45 and Bill 168
- Brief overview of changes to OHSA regarding workplace violence & harassment (Bill 168)
- Brief overview of the WSIB's Workwell program

## Workshop/Facilitator Evaluation:

Participants will be asked to complete a short evaluation form at the end of the workshop to provide their feedback on the session and the facilitator. This feedback is used to ensure client satisfaction and to continually monitor and improve the quality of the training program.

### Comments from previous attendees:

**"Very informative as to the roles and responsibilities of management in maintaining and improving workplace safety."**

Benjamin Tree Farms, Waterloo, ON

**"Anna provides clear, concise information, is passionate about her topics and I would recommend Anna's presentations to anyone."**

ATS Automation Tooling Systems, Cambridge, ON

**"The training went very well. Deirdre is great. She is extremely knowledgeable, very professional, and her friendly character puts those not used to meetings at ease."**

Pegasus Glass, Cambridge, ON

**Next Step:** visit [www.clearpathemployer.com/training](http://www.clearpathemployer.com/training) or call (519) 624-0800 to register