



CLEAR PATH LEARNING SESSION: Handling a WSIB Mental Health Claim

Features	Benefits
Interactive and participative workshop	<ul style="list-style-type: none">• Holds your attention and results in higher retention• Opportunities to learn from each other's experiences
Instructors have extensive WSIB claims management experience	<ul style="list-style-type: none">• Your questions answered confidently, based on real world examples
Presentation binder	<ul style="list-style-type: none">• Provides tool to refer to back on the job

Workshop Intent:

In this workshop, participants will acquire an understanding of the complexities involved in a WSIB mental health claim and learn best practices on how to manage these claims effectively.

Instructor(s):

Anna Aceto-Guerin, CHRP

Intended Audience:

Claims managers, HR professionals, business owners, finance/controllers

Prerequisite(s): None, although attending Clear Path's *"Introduction to WSIB Claims Management"* or *"Demystifying the WSIB's NEER Program"* would be beneficial for those with minimal experience.

Learning Outcomes:

After completing this workshop a participant will be able to:

- Apply strategies for developing a return to work place, including how to ensure success
- Understand common mental health conditions and trends within mental health claims
- Define medical information guidelines for employers, including supervisors, healthcare professionals, and managers
- Prepare you for medical symptom recognition and stay at work strategies
- Know best practices when finding an independent medical provider and ask the right questions

Workshop Content/Topic Outline:

- Common mental health conditions
- Disability and discipline
- Symptom recognition and Stay at Work strategies
- Strategies for getting injured employees back to work in a timely manner
- How to utilize medical professionals in the RTW process
- Mental health support resources within the workplace and community

To register: Visit www.clearpathemployer.com/training or call (519) 624-0800

Benefits of the Training:

Some of the benefits of this training include:

- Improved knowledge and skills of recent disability management trends
- Expanded knowledge of support resources
- Increased confidence and capability for managing your WSIB mental health claims and making RTW decisions that will benefit your organization

Format/Duration: Approximately 2 hours, including time for individual questions

Workshop/Facilitator Evaluation:

Participants will be asked to complete a short evaluation form at the end of the workshop to provide their feedback on the session and the facilitator. This feedback is used to ensure client satisfaction and to continually monitor and improve the quality of the training program.

Comments from previous attendees:

"Your Intro to WSIB was full of great information that I was able to share with the rest of the HR department. I enjoyed your presentation and found the information you provided quite beneficial. I look forward to future training sessions with your company."

Accucam Machining, Cambridge, ON

"Anna provides clear, concise information, is passionate about her topics and I would recommend Anna's presentations to anyone."

ATS Automation Tooling Systems, Cambridge, ON

"Anyone that deals with WSIB should take this course!"

Verspeeten Cartage, Ingersoll, ON

"Clear Path conveyed some important messages to our employees and supervisors about the importance of Return-to-Work, not only for our company (\$) but for all parties, including the injured worker. I think everyone got something out of it. Thanks so much for your assistance!"

The Seegmiller Group, Kitchener, ON

Next Step: Visit www.clearpathemployer.com/training or call (519) 624-0800 to register