



CLEAR PATH LEARNING SESSION: PERFORMING A WORKPLACE VIOLENCE RISK ASSESSMENT AND COMPLYING WITH ONTARIO'S BILL 168

Features	Benefits
Interactive and participative workshop	<ul style="list-style-type: none">• Holds your attention and results in higher retention• Opportunities to learn from each other's experiences
Instructors with extensive experience assisting customers with Bill 168	<ul style="list-style-type: none">• Your questions answered confidently, based on current legislation and real world examples
Presentation binder	<ul style="list-style-type: none">• Provides tool to refer to back on the job

Workshop Intent:

In this workshop, participants will learn how to comply with Bill 168 (Ontario's new Workplace Violence & Harassment legislation) and will gain specific knowledge on how to perform their annual Workplace Violence Risk Assessment effectively, based on Clear Path's easy-to-use tool.

Instructor(s):

Anna Aceto-Guerin, CHRP

Intended Audience:

- Business owners, HR professionals, Health & Safety managers and representatives

Prerequisite(s): None

Learning Outcomes:

After completing this workshop a participant will be able to:

- Understand exactly what is required of employers to be compliant with Bill 168
- Perform a visual inspection of their premises to determine risk of workplace violence, using Clear Path's easy-to-use tool
- Compile results of employee feedback and research into history of incidents at your company and nearby/similar businesses
- Identify situations that may escalate into workplace violence and put controls in place to mitigate the risk

To register: Visit www.clearpathemployer.com/training or call (519) 624-0800

Benefits of the Training:

Some of the benefits of this training include:

- Improved knowledge and skills, particularly involving Bill 168's most controversial requirements
- Increased confidence and organization during the Bill 168 compliance process
- Ability to identify and mitigate situations that may escalate into violence at your workplace
- Clear Path's easy-to-use Workplace Violence Risk Assessment tool that you can use at your company

Format/Duration: Approximately 2.5 hours, plus time for individual questions

Workshop Content/Topic Outline:

- Overview of Bill 168 legislation and employer obligations
- Expanded definitions for workplace violence and harassment
- What is involved in a Workplace Violence Risk Assessment?
- Determining risk frequency and severity
- What is a control?
- Reviewing the history of violent incidents in your workplace and similar/nearby businesses
- Do certain positions in your company have a higher level of risk than others?
- How to perform a visual inspection of your premises
- Communicating the results of your Risk Assessment

Workshop/Facilitator Evaluation:

Participants will be asked to complete a short evaluation form at the end of the workshop to provide their feedback on the session and the facilitator. This feedback is used to ensure client satisfaction and to continually monitor and improve the quality of the training program.

Comments from previous attendees:

"Good introduction into knowing employers cannot ignore this Bill. Good motivation."

Alliance Security Systems, Cambridge, ON

"Very informative, and lets you know where you stand and what you need to do in order to become compliant with Bill 168."

Hanson Brick, Burlington, ON

"I just wanted to comment again about how informative the Bill 168 session was. It was just great!"

Xylotek Solutions, Inc., Cambridge, ON

"Clear and very well presented. Great delivery and well executed."

Nemcor Incorporated, Cambridge, ON

Next Step: Visit www.clearpathemployer.com/training or call (519) 624-0800 to register