



Welcome to Clear Path's Monthly Newsletter

HR Tip of the Month

Did you know... employers must grant employees time off for jury duty. If not, you may face fines up to \$10,000 and/or up to 3 months imprisonment?

Source: [Canadian Jury Act](#)

Customer Referral Program

Clear Path is launching a brand new [Customer Referral Program](#)! If our team has helped your company, recommend us to your friends and colleagues! Each time a referral is submitted, you will be entered into a draw for a \$100 gift certificate for [The Keg Steakhouse](#).

[Click here to hear what our clients have say about us!](#)

Team News

Karleigh Buist, a 2nd year Wilfrid Laurier student, will be working with us for the next 4 months as a Sales and Marketing Assistant. Thank you Karleigh to helping us launch our first newsletter!

Contact Us Today

150 Werlich Drive, Unit 4
Cambridge, Ontario

T: (519) 624-0800

T: (877) CLEAR-04

F: (519) 624-0860

W: www.clearpathemployer.com

E: anna@clearpathemployer.com

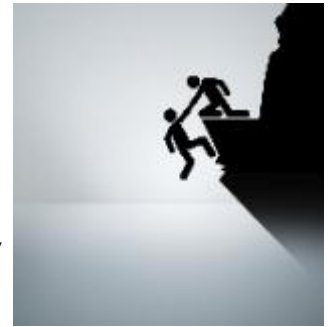
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May is Emergency Preparedness Month!

In the event of a disaster, do you have a plan for your staff?

Although you may have an emergency plan for your business, have you considered your most important asset, your human capital? It is important to have a written plan on exactly what you expect from your employees for at least 3 days.



[Click here to learn more](#)

Employee absence does not make the heart grow fonder



[Excessive employee absence](#) can be challenging for a small employer to manage. Navigating through your various legal obligations can be daunting. Employers struggling with employee absenteeism need to look past the "quick fix" and try to discover the root of the problem.

[Click here to learn more](#)

WSIB News

Mar/11 NEER statement being released shortly

Have you received your NEER statement yet? New customers can receive a complimentary review and analysis of their NEER statement.

Click [here](#) to learn more.



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New Form 8 launched

The WSIB launched a revised Health Professionals Form. The new Form 8 includes medication information and now captures functional abilities information, thereby eliminating the need for a FAF on the initial visit. To see the new form, click [here](#).

WSIB reverses Workwell decision

After a controversial plan to include federally regulated firms in its 2011 Workwell audit list for the first time since 1999, the WSIB has reversed this decision. Click [here](#) to read about the reasons for the initial inclusion and [here](#) for details about the reversal.

Upcoming Events

Learning Session: May 18, 2011

[Employee Absence does not make the heart grow fonder.](#)

Walk away with practical solutions to common absence problems. Don't neglect this widespread issue that has both financial and morale repercussions, especially when absence is unexpected!

[Click here to register](#)

Learning Session: May 31, 2011

[Demystifying the WSIB's NEER program \(Part 1&2\).](#)

learn how to forecast your September 2010 NEER refund or surcharge, and understand how your individual claim costs have been calculated.

[Click here to register](#)

Been to one of our NEER sessions before? [Join us again](#) for a half or full day refresher, its your choice!

Are you a current client? Refer someone to our [NEER workshop](#) or attend another NEER session and [receive a complimentary NEER review](#), valued at \$250!