



Welcome to our October Newsletter

HR Tip of the Month

With the provincial election just around the corner, it is important to understand employer's rights and obligations before October 6th 2011.

Is my employee entitled to time off throughout the day?

To learn more, [click here](#).

Training Dates

[Introduction to AODA](#)

- October 6: Cambridge
- October 25: Kitchener
- November 9-Cambridge

[Advanced Risk Assessment Pre-Start Safety Review Slips, Trips & Falls Challenges & Benefits of JHSC](#)

- October 19: Kitchener

[Hiring and Firing Effectively](#)

- October 20: Cambridge

[Demystifying WSIB's NEER Program](#)

- November 24: Kitchener
- November 29: Cambridge

[Click here](#) to learn more and register for Clear Path's learning sessions

[Click here](#) to view the

Ready for the A.O.D.A Deadline?

January 1st, 2012 is only 3 months away! Is your business on track to be compliant with the new Accessibility for Ontarians with Disabilities Act? (AODA)



Clear Path is offering an informative "Introduction to AODA Customer Service Standard" session on Thursday, October 6th and Tuesday October 25th in Cambridge. This session is perfect for anyone wanting to learn what legislation is all about and how to ensure their business is compliant.

You will Learn:

- What is AODA and how does it work?
- 11 Key Steps to becoming compliant
- Identifying accessibility barriers within your workplace
- How to develop strategies to overcome accessibility barriers
- The pros and cons for employers

Check out our [blog](#) for more information on AODA

October Health & Safety Series

Clear Path's Health and Safety specialist Denise Williams (CHSP) is presenting four workshops on **Wednesday October 19th** at the Kitchener Holiday Inn regarding Advanced Risk Assessment, Pre-Start Safety Review, Slips Trips & Falls and the Challenges and Benefits of JHSC. Gain valuable insights, acquire specific and useful strategies and learn how to apply them to your business! Sign up for the full day for only \$299+HST if you register two weeks prior.

[Click here](#) to register



Customer Appreciation Night a Great Success!

As a thank-you to our customers, we held a Customer Appreciation night at Bingemans on September 15th!

A great time was had by all enjoying great food, mini golf and prizes! Congratulations to Monika Snyziak from Danby for winning the Grand Prize Draw, a Playstation 3. Special recognition also goes out to Tom Broda from Erb Transport for top mini golf score! Thank you to our sponsors: Dickson

Bowl, Edible Arrangements, Bingemans, Absolutely Business, ActionCOACH, MoreSALES.ca, Kwik Copy and Parkway Back Clinic.

full Fall training schedule

Contact Us Today

150 Werlich Drive, Unit 4
Cambridge, Ontario

T: (519) 624-0800

T: (877) CLEAR-04

F: (519) 624-0860

W: www.clearpathemployer.com

E: anna@clearpathemployer.com

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Connect with us on Linked In



Have you connected with Clear Path on Linked In yet? The Clear Path Employer page is a convenient way to find out about upcoming training sessions, get quick HR tips, and keep up with all the great things going on at Clear Path.

Click [here](#) to follow Clear Path on Linked In.

You can connect with the Clear Path team too!

[Anna](#), [David](#), [Janet](#), [Jennifer](#), [Robin](#), [Denise](#), [Karleigh](#), [Rebecca](#)



Seasonal Safety Tip!

Halloween is a enchanting time of year where children and adults alike enjoy in the festivities of costumes, trick-or-treating and celebrating the fall season! Click [Here](#) for some great tips on how to keep your kids safe on Halloween October 31st!

Happy Halloween from the Clear Path Team!