



Welcome to Clear Path's June Newsletter

HR Tip of the Month

Did you know... Employers must report critical injuries of **non-workers** to the Ministry of Labour when the injury occurs in the workplace?

[To learn more, click here](#)

Customer Referral Program

The greatest compliment we can receive for a job well done is to have a customer recommend our services to a colleague or friend.

We appreciate it so much that if you refer us to someone you know, we'll enter you in a draw for a fabulous dinner at The Keg Steakhouse. Check out the new [referral program](#) on our website.

[Click here to hear what our clients say about us!](#)

Team News

We are sad to announce that Deirdre Pyke is leaving her full-time role here at Clear Path to take a position with the Grand Valley School Board, but we're ecstatic to announce she will continue working with us in a

June Marks the 1 Year Anniversary of Bill 168

MOL says 80% of small businesses still aren't compliant with law

June 15th marks the 1 year anniversary since Bill 168 (workplace violence & harassment legislation) became law in Ontario. Employers are required to develop policies and procedures around managing violence and harassment in the workplace, perform a physical risk assessment of their workplaces, survey their workforce for their experiences and finally train all staff in this serious piece of legislation.

[Click here to learn more](#)



The Ontario Government recently passed Bill 160

Bill 160, an Act to amend the *Occupational Health & Safety Act* and the *Workplace Safety and Insurance Act*, passed 3rd reading in the Ontario legislature. It is expected to become

law by April 2012.

This Act is noteworthy because it empowers the Ministry of Labour (MOL), rather than the WSIB, to establish and enforce health and safety standards. It also sets new rules for training employees and Joint Health & Safety Committees (JSHC).

[Click here to learn more](#)

WSIB News

The WSIB has revised the Work Reintegration Program

Newly revised Work Reintegration policies have been released, taking into consideration feedback from the stakeholder sessions and submissions from various interest groups.

The WSIB revised the interim policies as of December 2010 and revised the policies again with feedback in February 2011. The policy committee will be providing feedback and if you are interested in providing feedback, or getting more involved with the new policies, contact [Marie Dagainis at the EAC](#)

part-time capacity.

In addition, we're happy to welcome new team members Robin Bender and Jennifer Wright-Tahiraj. Both bring extensive claims management and HR experience.

Contact Us Today

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Upcoming Events

Learning Session: June 7th in Mississauga:

[Demystifying the WSIB's NEER program](#)

[Click here to register](#)

Can't attend our NEER session? Take advantage of our complimentary review!

[Click here to learn more](#)

Learning Session: June 15th in Cambridge:

[How to Conduct a Bill 168 Risk Assessment](#)

[Click here to register](#)