



Bill 168 Do-It-Yourself Package

Clear Path can help you get prepared for Bill 168

Are you compliant?

Controversial amendment to Ontario's Occupational Health & Safety Act regarding Workplace Violence & Harassment took effect on June 15, 2010



Not sure where to start? Clear Path has the solution for you!

Bill 168 Preparation Package from Clear Path

Provides companies who are able to do most of the preparation in-house with the tools they need

What is included:

- Clear Path's easy-to-use **Workplace Hazards Inspection Form**, which will empower you to perform a comprehensive assessment of the risk of workplace violence in 20 key areas, designed by Human Resources and Health & Safety professionals
- Clear Path's **Employee Survey Form**, which will allow you to gather feedback from your workers on any perceived risks of workplace violence or harassment
- A **customizable policy statement** of your company's commitment to the prevention of Workplace Violence and Harassment and **customizable procedure template**
- **PowerPoint presentation to train your employees** on Bill 168 that you can customize to include specific issues faced by your organization
- **Employee Training Sign-off template** as evidence of your company's training efforts
- Up to **two (2) hours of telephone or e-mail support from a Clear Path consultant** to review your materials and answer your questions. If you wish, this time can be allocated to having Clear Path provide Bill 168 training to your employees.

Investment Required: \$599.00 + HST

If your needs are more complex, Clear Path has other solutions that will meet your needs

Failure to comply with Bill 168 could lead to Ministry of Labour visits, orders and potential fines

What employers must do to be compliant with Bill 168:

- ❖ Assess and document risk of violence in their workplace
- ❖ Research risk of violence at similar businesses
- ❖ Provide evidence of changes you've made to your business practices to address risks
- ❖ Disclose a worker's history of violence to other employees
- ❖ Include expanded definition of "harassment" in company policies
- ❖ Prevent domestic violence from occurring in the workplace
- ❖ Develop policies and programs to manage risks over the long-term
- ❖ Train workers on new requirements and anti-violence procedures

**CLEAR PATH CAN HELP
CONTACT US TODAY AT**

(519) 624-0800

www.clearpathemployer.com



CLEAR PATH
EMPLOYER SERVICES



**Bill 168
Do-It-Yourself
Package**

ORDER FORM

Investment Required: \$599+ HST = \$676.87

Yes, I would like to purchase Clear Path's Bill 168 "Do-It-Yourself" package for \$599 plus HST

Company: _____

Street Address: _____

City: _____

Postal Code: _____

Contact Name: _____

Contact Phone: _____

Contact E-mail: _____

Signature: _____

Date: _____

To order:

To purchase Clear Path's Bill 168 "Do-It-Yourself" package, please submit this order form to a representative of Clear Path. Alternatively, fax this form to Clear Path at (519) 624-0860.

Payment:

• Send a cheque for \$676.87 (\$599 + 13% HST) payable to Clear Path Employer Services at 150 Werlich Dr., Unit 4, Cambridge, Ontario, N1T 1N6.

• Provide your Visa/ MasterCard information.

Name on the card: _____

Number: _____ Expiry Date: _____

Delivery:

Upon receipt of your payment, Clear Path will e-mail an electronic version of the various elements of the Bill 168 "Do-It-Yourself" package to you (or mail a hard copy to your mailing address if you prefer).

Arranging your telephone or e-mail support:

Your two hours of telephone or e-mail consulting time from Clear Path is available anytime after payment is received and can be arranged by calling (519) 624-0800 or e-mailing anna@clearpathemployer.com.



CLEAR PATH
EMPLOYER SERVICES